

Leadership Styles and Organizational Agility Relationship in Science Parks: An Industry 4

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Abstract

The aim of this study is to reveal the influence of multiple leadership types on organizational agility. For this purpose, data is collected through a survey and interviews from randomly selected 333 managers in İzmir Dokuz Eylül Technology Development Zone. Mixed method approach is used to analyze this study. The data obtained based on the sequential explanatory, one of the mixed method design, was analyzed. Reliability, correlation, explanatory and confirmatory factor analysis, structural equation modeling (SEM), path analysis and content analysis were performed to reach the findings. Results show that transformational and transactional leadership have significant while laissez faire has insignificant influence on organizational agility. The quantitative analysis results of the study are also supported by the qualitative analysis results.

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